

PLANT

Awards



Team -

The results are in for the third quarter and you'll see how our teams are playing to win in the areas of Environmental, Health and Safety (EHS) and quality. Our winners in EHS have taken ownership for their own safety, as well as the safety of their peers and work environment, and continue to look at ways to champion Our Beer Print. By keeping a strong focus on being the First Choice for Consumers and Customers and providing a consistent, great tasting product, our quality award winners concentrated on key metrics to result in improved performance measures.

Please join me in congratulating our teams on their award-winning results!

3rd QUARTER EHS AWARD-Large Plants Winner

Congratulations, Shenandoah!

Shenandoah achieved outstanding results by building on their strong performance in the second quarter and continued focus on their safety culture and EHS initiatives. Safety Councils helped drive improvement in safety results through their monthly area safety audits. These audits identified issues that pose a risk to employees, which could then be pro-actively mitigated. Their performance in sustainability was driven by emphasizing the importance of energy and water reduction and also successfully completing their Landfill Free Re-certification. The Shenandoah team has the expectation that EHS is every employee's priority and everyone is empowered to act on issues to ensure their success.

3rd QUARTER EHS AWARD - Small Plants Winner

Congratulations, Watertown Hops Company!

Watertown Hops Company (WHC) has driven continuous improvement in EHS initiatives, resulting in zero environmental releases, 100% completion of the EHS Plan and zero recordable injuries for greater than one year. Their excellent performance has been guided by the following key actions:

- The team has driven continuous improvement through proactive review of EHS programs in Q3. This hard work was proven by a great result in the facility's triennial Process Safety Management (PSM) compliance audit, in which WHC received only one finding. This was the best PSM audit result at WHC in over 10 years.
- WHC delivered exceptional results during the annual Watertown Rock River Clean-up event by coordinating the date with the City of Watertown's river "draw-down" event. This allowed volunteers the ability to clean-up portions of the river that are normally underwater. Furthering the environmental effect of the event, employees built rain barrels from the facility's emptied hop barrels to be donated to anyone who volunteered at the river clean-up event.

3rd QUARTER QUALITY IMPROVEMENT AWARD

Congratulations, Shenandoah!

The Shenandoah Brewery achieved excellent quality results in the third quarter. Some of them include:

- A 30% reduction in consumer complaint performance, demonstrating their drive to Delight the World's Beer Drinkers.
- A brewery hygiene score of 87.3, which was the highest in the network.

Quality education played an important role in achieving their quality results. The Shenandoah team focused on improving their understanding of the key drivers of quality, sanitation audits and increased diligence across the facility on improving consistency of our processes.

3rd QUARTER QUALITY PERFORMANCE AWARD

Congratulations, Trenton Brewery!

The Trenton Brewery's quality initiatives emphasize continuous improvement to ensure the products are the First Choice for Consumers and Customers. Their excellent third quarter performance was driven by:

- Advancing Quality Councils in all operational areas to support the execution of quality education, monthly GMP walkthroughs and execution of quality hold beer on-shift when required.
- Added focus on reducing distributor hotline incidents by improving eliminating package conveyance opportunities and modifying hi-cone loading patterns to distributors.
- Achieving consistent taste results by delivering aging specifications to "Right the First Time" ratio and finished alcohol control.